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#It'sNotOK SPEAK UP AGAINST VIOLENCE!



More than 150 people were part of the LoveLife march which proceeded from Regorogile to Thaba Mall.

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Thabazimbi – According to the latest SAPS crime statistics, a total of 11 cases of sexual offences including rape, sexual assault, attempted sexual offences, and contact sexual offences were reported to the Thabazimbi Police between July and September 2022. Compared to last year's figures, the latest statistics indicate a staggering increase in 5 cases. The same statistics also reveal that five cases of sexual assault were brought to the attention of police in Northam between July and September 2022. But these statistics are just the tip of the increasing iceberg that is gender-based violence (GBV).
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#IT'SNOTOK.
SPEAK UP
AGAINST
VIOLENCE!

Thabazimbi – According to the latest SAPS crime statistics, a total of 11 cases of sexual offences including rape, sexual assault, attempted sexual offences, and contact sexual offences were reported to the Thabazimbi Police between July and September 2022.

Compared to last year's figures, the latest statistics indicate a staggering increase in 5 cases. The same statistics also reveal that five cases of sexual assault were brought to the attention of police in Northam between July and September 2022.

But these statistics are just the tip of the increasing iceberg that is gender-based violence (GBV).

Sadly, GBV is a plague that continues to affect many innocent men, women, and children whom each day suffer in silence as victims of sexual offences and physical, financial, and psychological abuse.

Unfortunately, victims of GBV often remain silent for a variety of reasons. For example, many victims believe that they would only be worsening their abusive situations if they were to speak out and ask for help. In other cases, victims are often financially dependent on their abusers, and with no other options for financial support, they stay in their emotionally and physically draining environments. In turn, a cycle of violence is also created, as children who grow up in abusive and violent households grow up to carry GBV into their adult lives.

Abusers are enabled by the fact that victims seldom speak out, which means that the

monstrous act of GBV keeps on growing because it is continuously fed.

To break the barrier of silence, and consequently take away the power that abusers hold over their victims, LoveLife in Thabazimbi hosted a GBV awareness campaign on Saturday 19 November 2022. The Thabazimbi SAPS oversaw the campaign where an approximate amount of 150 supporters against GBV marched from the LoveLife centre in Regorogile to Thaba Mall.

At the mall, various speakers addressed community members and pleaded for society to act collectively to eradicate all forms of gender-based violence and child abuse.

"We must all raise our voices against GBV and give a loud shout because enough is enough!" said youth program implementer at LoveLife, Bontle Mathabatha, "We must stop violence against men, women, children, and transgender communities. It's important to mention that men can also be victims of GBV—we must not turn a blind eye to this."

Captain Khensani from the Thabazimbi SAPS family protection, child protection, and sexual offences (FCS) unit, also addressed the community and echoed similar sentiments, "Let's break the silence! Report GBV cases so that action can be taken against the perpetrators. Victims must not withdraw cases. We all need to unite as a community and stand up against GBV. Witnessing GBV and doing nothing about it makes you just as guilty as the perpetrator."

Victims of gender-based violence and child abuse are advised to contact the GBV command centre at 080 042 8428, SAPS Thabazimbi at 014 777 3500, or LoveLife at 081 714 3229.

ENOUGH IS ENOUGH!



Northam – The South African Police Services (SAPS) in Northam took a proactive stance in their fight to end gender-based violence (GBV) and child abuse in their campaign launched on Friday 25 November 2022 at the Northam central business district.

The campaign against GBV saw an assortment of support from an array of heavyweights and public safety stakeholders such as captain Khensani Maluleke from the Thabazimbi SAPS family protection, child protection and sexual offences (FCS) unit, social workers from the Department of Social Development, ward councillor Alex Lerumo, representatives from Northam Platinum Mine and Anglo American Platinum, as well as non-governmental organisations (NGOs) and the Northam Community Policing Forum (CPF).

Speakers highlighted issues associated with GBV and child abuse, and urged victims to speak out and seek support from their communities as well as the police. They also advised the community to be extra vigilant during the upcoming festive season where an increase in alcohol consumption could lead to an increase in violence.

"It is important to fight the battle against GBV and child abuse, and to involve community members because we must overcome this scourge collectively," said Northam SAPS spokesperson sergeant Fortune Madisa.

SAPS in Northam launched its 16 Days of Activism for No Violence Against Women and Children campaign.

INTERNAL/EXTERNAL
VACANCY



IMERYS

A vacancy exists at **Rhino Mine, Thabazimbi** for a **Shift Supervisor reporting to the Quarry Supervisor**.

Purpose of the Role:

- Production of run of mine and overburden removal using TMMs
- Responsible for all Safety related issues
- Regulation 2.9.2 appointment
- Control of earth moving

- equipment/fuel
- Inspection
- Supervision of employees
- Tally/Costing
- Ensuring the team meets shift targets

Job Scope:

- Truck turn around times and t/ hr output
- Tally control
- All EHS controls in quarry

- Dust suppression on haul road and tips
- Diesel refuelling
- Quarry safe declaration

Key Tasks and Responsibilities:

1. Control and plan production issues / job planning/job costing

2. Ensure that persons under your charge are competent, and work to standard

3. Ensure that all operators are licensed, and operate the machine for which they are licensed to operate

4. Inspect working areas at the start of each shift and record your finding in your logbook;

- Conduct pre-shift safety meetings
- Responsible for all trackless mobile machines
- High Wall Inspection
- Roads and ramps
- Loading areas
- Tipping areas
- Safety Bems
- Sign off all pre-use checklists, and stop faulty equipment with "A Hazards" Tally sheets

5. Conduct the following Safety related functions namely;

- Mini Risk assessment
- Planned task observation
- Planned inspection
- Foreman Daily logbook

- Key control
- Brake testing
- Report all accidents / incidents

Qualifications; Experience; Knowledge, skills and attributes:

- Matric
- Competent Supervisor
- Supervisors Training Course

- Medically Fit
- Operational knowledge of opencast and earth moving equipment

IMERYS is an equal employment opportunity employer and values the diversity of our workforce and the knowledge of our people. Preference will be given to applicants from the designated groups and only qualifying applicants should submit a comprehensive **CV to moloko.ramphele@imerys.com by no later than 09 December 2022**. Should you not be contacted within 1 month from the closing date of this vacancy, please consider your application unsuccessful.



SIOC
COMMUNITY
DEVELOPMENT
TRUST

Vacancy Advertisement

The Sishen Iron Ore Company-Community Development Trust (SIOC-CDT) was established in 2006 by Sishen Iron Ore Company (Kumba Iron Ore Limited), to invest in the development of the communities in which the company operates. The Trust focuses primarily on beneficiary communities adjacent to the Sishen Iron Ore Company's (SIOC) mining activities in the Northern Cape and Limpopo and invests significantly in community development projects aimed at ensuring sustainability beyond mining operations.

The organisation reserves the right not to fill this position.

Finance Manager

(Total package: Market Related salary)

FIVE (5) years Fixed-Term Contract

Centre: Johannesburg, Gauteng (Hybrid model)

Job Summary

The position reports to Head of Finance. The primary role of the incumbent in this role is to be responsible for the day-to-day finance function and supporting the Head of Finance with fiscal management of SIOC-CDT finance resources of SIOC CDT and its subsidiaries.

Key performance areas:

Prepare and process month end journal entries to the general ledger, eg fair value adjustments of investments etc. •Prepare and post accrual and provision journal entries to the general ledger. •Complete and submit for review: EMP 201, EMP 501 and VAT 201; Pension Fund contribution confirmations; IT 12E or IT 14 and IRP 6. •Prepare year end Trial Balances by preparing year end journals and reviewing all balance sheet reconciliations for year-end. •Review monthly payroll and prepare payment packs for employee payments. •Provide input into the development of the departmental operational plan. •Implement approved divisional strategies/ initiatives. Determine how resources and processes must be utilised / applied to achieve the objectives. Mobilise resources to ensure achievement of departmental targets and objectives. •Facilitate the approval of payments; Coordinate fixed asset and inventory counts. • Obtain, check and refine information. • Collate and submit: Annual Consolidated and separate annual financial statements; Monthly Management Accounts. •Run data exception reports and take corrective action. •Conduct document control spot-checks. •Recommend corrective action when required. •Complete an IFRS checklist to ensure the completeness and compliance of the annual financial statements. •Provide input into annual budget planning process and submit to line management for approval. •Monitor and allocate expenses. Assess expenditure and resolve gaps. •Support identification, implementation and development of processes to optimise cost efficiency. •Implement and effectively manage the approved budget (operational and labour). •Identify and develop processes to increase efficiency and reduce cost drivers. •Continuously review cost vs benefit, report variances, recommend implement remedial action within span of control to minimise variances. •Provide specialised technical / professional support to internal and external stakeholders to ensure achievement of functional and organisational objectives. •Build, support and maintain healthy, diverse internal and external relationships to ensure achievement of organisational goals. •Implement remedial actions where required. •Plan, schedule, coordinate and supervise subordinate activities to ensure efficiency and achievement of goals. •Participate in people development initiatives such as performance management and talent management to ensure team performance meets required standards. •Agree and implement own and sub-ordinates' development plans. Assess team development needs and close gaps. •Coach subordinates by explaining how and what must be done to ensure appropriate team development. •Contribute to the development and continuous improvement of organisational standards, policies and procedures within span of control and monitor implementation to ensure full compliance. •Adhere to and ensure adherence to statutory regulations, organisational standards, policies and procedures. •Report non-compliance and implement corrective actions to ensure compliance. •Address all internal and external audit findings.

Minimum Requirements and Attributes:

Educational Qualification: BCOM / BCOMPT Honours OR equivalent. Experience: Minimum 10 years' experience in Finance and 5 years should be at management level.

Competencies and Computer Literacy Required

Problem solving skills Required • Analytical • Planning skills • Strategic thinking • Stakeholder management • Project Management • Negotiation skills • Organising skills •Reporting • Decision-making skills • MS Word• MS Excel • MS PowerPoint • Monitoring and Evaluation

ERP system, CaseWare, Payroll system, Microsoft Teams.

Applications

For applications stating the name of the position, please forward your CV, certified qualification copies (A SAQA certificate of evaluation must accompany foreign qualifications) to hr@sio-cdt.co.za

Correspondence will be limited to applicants only. If you do not hear from us within 10 days after the closing date, please note that your application was unsuccessful. Enquiries: Thandiswa Matose in HR at 066 300 6038

Closing date: 09th December 2022



FARM SUBDIVISION NOTICE

NOTICE IS HEREBY GIVEN TO ALL WHOM IT MAY CONCERN THAT, IN TERMS OF SECTION 16 OF THE THABAZIMBI MUNICIPALITY LAND USE MANAGEMENT BY-LAW, 2015 READ TOGETHER WITH THE RELEVANT PROVISIONS OF THE SPATIAL PLANNING AND LAND USE MANAGEMENT ACT, 2013 (ACT 16 OF 2013) AND REGULATIONS AS PROMULGATED.

I Joze Maleta, being the authorized agent of the owners of the farm Meklenberg No. 311-KQ, Limpopo Province hereby gives notice in terms of Section 16 of the Thabazimbi Municipality Land Use Management By-Law, 2015, read together with the relevant provisions of the Spatial Planning and Land Use Management Act, 2013 (Act 16 of 2013) and Regulations as promulgated that I have applied to the Thabazimbi Municipality for the Subdivision of the farm Meklenberg No. 311-KQ which is North of the Tar Road between Dwaalboom and Thabazimbi, and east of the Gravel Road to Makoppa. The concerned subdivision is situated approximately 12km North West of Thabazimbi, and east of the Gravel Road to Makoppa. Particulars of the application will lie for inspection during normal office hours at the office of the Manager: Planning and Economic Development, Thabazimbi Municipal, 7 Rietbok Street, Thabazimbi for a period of twenty-one (21) days from 25 November 2022.

Objections to or representations in respect of the application must be lodged with or made in writing to the Manager: Planning and Economic Development, Thabazimbi Municipality, at the above-mentioned address or at Private Bag X530, Thabazimbi, 0380 within a period of 21 days from 25 November 2022.

ADDRESS OF AGENT: JOZE MALETA, P.O. BOX 1372, 95 LEASK STREET, KLERKSDORP, 2570, CONTACT No.:018 462 1991 OR 082 556 6320



Have your say / Sê jou sê

Do you feel comfortable having a bath or a shower when your partner isn't at home?

One of the most re-invigorating ways to unwind and relax is to have a nice bath or shower. But some people find it difficult to spend time with the bubbles when they are alone. Would you feel safe to unwind in the tub when alone?



No. I don't feel comfortable at all because if an intruder manages to enter the house while I am bathing, I will be vulnerable and unable to immediately react.
Leandra Kruis



Yes. I feel safe doing so even when I'm alone.
Angeline Maposa

PUBLIC POLL: THE RESULTS ARE IN!

Do you feel comfortable having a bath or a shower when your partner isn't at home?

NO 36% YES 64%

POLL

Would you like to be famous?

So you wanna be a rock superstar? And live large, a big house, five cars, you're in charge. Comin' up in the world don't trust nobody. Gotta look over your shoulder constantly...

(Rock) Superstar – Cypress Hill

I couldn't ask this poll question without thinking of this song, it sums it up perfectly. So, do you want to be famous? Make yourself heard by sending an email to news@platinumbushvelder.co.za or send us a WhatsApp at 081 579 7000 with the following information before 17:00 on Monday 5 December 2022:

- Yes, I would like to be famous.
- No, I never want to be famous.
- The reason for your answer.
- A recent photo of yourself—so that we can publish your pic with your answer.
- Your contact details.

The results of the votes will be published in our next issue.

P.S. You can also give your opinion by commenting on our Facebook post.



SHOW YOU CARE

Thabazimbi – On Saturday 3 December 2022, the Thabazimbi Feed the Poor project is planning to host a day full of activities for the many impoverished children they nourish. The programme includes a potato run, rope race, apple and face-in-flour fun, as well as one-legged races and needle and thread games. There will also be two splash pools for the toddlers, appetising sausage rolls, cool drinks, and cake. All the children will receive toothpaste, a toothbrush, a face cloth, soap, and toilet paper.

They are in dire need of volunteers who will be able to braai wors, supervise at the pools, and assist with the games. They also need someone who will be willing to bake cupcakes or donate ready-made cupcakes. Donations of chips, fizzers, lollipops, and cool drinks will be much appreciated. The preparations start at 8:00 am and the games begin at 10:00 am.

If you can assist with any of the above-mentioned, please contact Liezie Le Roux at 082 893 4208.





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LAERSKOO THABA GROET LEGENDES

41 JAAR



Juffrou
**CECILE
VENTER**

18 JAAR



Juffrou
**LOUISE
DE BEER**

1 JAAR



Juffrou
**LEANÉ
HEYNEKE**

30 JAAR



Juffrou
**ELNA
MASSYN**

20 JAAR



Juffrou
**HANTI
VORSTER**

Thabazimbi – 'n Gemiddelde onderwyser deel mee, 'n goeie onderwyser verduidelik, 'n buitengewone onderwyser demonstreer, maar 'n merkwaardige onderwyser inspireer. Laerskool Thabazimbi het op Vrydag 25 November 2022 aangekondig dat hulle vyf voorbeeldige en standvastige personeellede aan die einde van 2022 gaan groet.

- Juffrou Cecile Venter was 41 jaar werksaam by die skool.
- Juffrou Elna Massyn was 30 jaar werksaam by die skool.
- Juffrou Hanti Vorster was 20

- jaar werksaam by die skool.
- Juffrou Louise de Beer was 18 jaar werksaam by die skool.
- Juffrou Leane Heyneke was vir 'n jaar by die skool.

Baie lede van die gemeenskap het die eer gehad om in hierdie onderwyseresse se klasse te kon sit, en hulle almal was bekend vir die ekstra myl wat hulle vir die kinders gestap het. Laerskool Thabazimbi wil aan die onderwyseresse baie dankie sê vir hul inspirasie aan elke leerling en onderwyser tydens hul dienstermy by die skool. "U het op vele terreine diep spore getrap, en was merkwaardige onderwyseresse en leiers op u eie gebied. U visie en passie vir onderwys laat 'n ryk erfenis vir die skool agter. U nalatenskap is van onskatbare waarde. Baie dankie daarvoor. U optrede teenoor elke kind, personeellid, en ouer het altyd respek en waardering verdien. Ons weet nie wat die toekoms inhou nie, maar ons weet Wie die toekoms in Sy hande hou. Ons gebed vir u is dat die Here u elke dag sal seën. Mag u altyd werk in u hande hê. Mag u beursie altyd 'n muntstuk bevat. Mag u 'n huis hê met 'n venster waardeur die son skyn. Mag daar altyd 'n reënboog na die reën bui wees. Mag God se liefde altyd u hart vul. Ons groet u!"

SOULFOOD

PSALM 120

**Plea for Relief from Bitter Foes
A Song of Ascents.**

120 In my distress I cried to the Lord,
And He heard me. 2 Deliver my soul, O Lord, from
lying lips And from a deceitful tongue.
3 What shall be given to you, Or what shall be done
to you, You false tongue? 4 Sharp arrows of the
warrior, With coals of the broom tree! 5
Woe is me, that I dwell in Meshech,
That I dwell among the tents of
Kedar!
6 My soul has dwelt too long With
one who hates peace. 7 I am for
peace; But when I speak, they
are for war.



NEW KING JAMES VERSION (NKJV)



**YOUR FRIDAY
FUN FACT**

Did you know?

Smiling reduces your heart rate and helps you to recover faster from stress. Smiling creates a powerful chemical reaction in the brain that makes you feel happier. Even when you fake a smile, if you are feeling sad, it can make you feel a bit better.





Bursary Scheme 2023

To continue supporting young people to prepare for an economically sustainable life, SIOC-CDT invites learners and students who meet the requirements below to apply for the 2023 bursary funding, which covers successful candidates with:

- Tuition and registration fees
- Accommodation
- Prescribed study material
- Quarterly stipend
- Assistive devices (to enhance learning) for those with disabilities

Must submit:

- A completed SIOC-CDT Bursary Application Form.
- A certified copy of latest matric results including mid-year Grade 12 results, or latest university/college academic results where application is for funding 2nd year onwards.
- Proof of acceptance at a recognised public Higher Education Institution (University/TVET/FET College).
- A one-page cover letter to motivate your case for financial need.
- A certified copy of your South African ID.
- Proof of residence.
- Proof of combined income of parent(s) or guardian(s) or affidavit where there is no income: and
- Relevant medical note in the case of a disability.

How to apply:

1 Download or collect form:

- online at bit.ly/3Vp1W5f; or
- at our SIOC-CDT offices in Kathu or Thabazimbi Hub; or
- at the nearest circuit office of the Department of Education.

2 Complete the form

3 Submit by no later than 13 January 2023 via:
ONLINE: bit.ly/3gCUGeg
HAND DELIVERY: SIOC-CDT Office Park, Corner Hendrick Van Eck And Ian Flemming Road, Kathu 8446.
OR
Thabazimbi Business Hub, 11 Jourdan Street, Molliës Building, Thabazimbi 0380





For more detailed information and the online application, please visit:
bit.ly/3Vp1W5f

Who can apply?

- SA Citizens residing in and/or originates from our beneficiary communities:
- Gamagara Local Municipality, Northern Cape;
- Ga-Segonyana Local Municipality, Northern Cape;
- Tsantsabane Local Municipality, Northern Cape;
- Joe Morolong Local Municipality, Northern Cape; and
- Thabazimbi Local Municipality, Limpopo.

and who are:

- preferably below 35 years old
- admitted at the relevant Public Higher Education Institution for 2023 academic year
- in financial need to fund under/postgraduate study with preference given to undergraduates, and
- Preference will be given to people living with disabilities.